

ZENENERGY

Environment Policy **Statement**

ZEN Energy Environment Policy Statement

Our core purpose is to lead communities into the zero-carbon world. We provide sustainability as a service powered by renewable energy and partner with governments, businesses, and households to achieve common sustainability goals. Our customers value sustainability as much as we do.

To substantiate our environmental sustainability objectives, we have committed to set near-term company-wide 1.5-degree emissions reductions in line with the Science-based Targets Initiative, and also committed to the annual delivery of ZEN's ESG report guided by the Global Reporting Initiative and Sustainability Accounting Standards Board.

ZEN is a values-led organisation, and our people choose to work with us because they believe in these values and our purpose. ZEN Energy takes pride in being a leader in providing an environmentally responsible work setting. Our business is taking the practical steps to become a leading 1.5-degree electricity retailer in Australia.

ZEN's business is conducted in a manner that respects all the applicable laws, regulations, standards, and other requirements and is committed to maintaining systems compliant with the internationally recognized standard ISO14001:2015.

To enable us to meet our objectives and high standards we shall provide personnel, financial and technical resources to minimise the impact on the environment by preventing pollution, managing the use of resources efficiently and minimise waste.

Our business began from a desire to power a child's cubby house and has evolved and scaled into an innovative, deeply engaged, community focused energy solutions provider. To enable us to meet our objectives and high standards we have developed our ZEN Energy's inaugural Environmental, Social and Governance (ESG) Report. In this report, we share our ESG strategy and how we intend to work with our customers, employees, and other diverse partners.

This policy shall be communicated to employees and contractors during induction, made available on the ZEN Energy website and shall be proudly displayed in each location.



Anthony Garnaut

Chief Executive Officer, ZEN Energy